New Light Metropolitan Community Church (NLMCC) is deliberately striving to be the passionately authentic spiritual presence of Christ in the world excluding no one. Our core values are Christ Centered \* Outreach \* Affirming community \* All are accepted at Christ’s table \* Social Justice \* Balancing the needs of mind, body, spirit \* Activism \* Children and Youth are valuable \* Safe Space \* Generosity.

Located in Hagerstown, Maryland NLMCC is a church in the Universal Fellowship of Metropolitan Community Church (UFMCC). We are seeking a part-time pastor to be the spiritual and administrative leader of the church and shall work in a spirit of cooperation with the Board of Directors and lay leaders. This position can begin as early as April of 2024.

**Pastor Responsibilities**

Plan, prepare, and officiate sermons for Sunday worship and special services, including directing the ordering of all worship services and preparing workshop materials.

Direct the performance of the Sacraments of Baptism, Holy Matrimony, and the rite of Funeral or Memorial Services.

Direct the spiritual education and congregational care program of the church and provide leadership for the ongoing development of all church programs through delegation, training and coordination.

Serve as Moderator of the Board of Directors and lead the Board of Directors in monthly meetings.

Lead community outreach efforts with an intention to build the church congregation

The Pastor shall be responsible for the performance of other duties and responsibilities as set forth and agreed to between the Pastor and church.

**Qualification**

Bachelor's Degree with a relevant concentration such as biblical studies or theology required, Masters of Divinity or Theology or credits towards completion of a Masters of Divinity or Theology preferred.

Dynamic public speaking skills and excellent verbal and written communication skills.

Understanding on the challenges and needs of a small congregation

Experience in building church programs and increasing church attendance strongly desires

Strong leadership and organizational skills to support and guide church leaders.

Ability to examine God’s Word and effectively communicate these truths in a variety of settings, such as the pulpit, bible study and one on one counseling.

**Salary and Benefits**

**Application Instructions**

To apply send a resume, cover letter, and sample sermon to nlmccbod@googlegroups.com with Pastor Search and your First and Last Name in the subject line. Please no phone calls